Indigenous Blue Economy Career Navigation Toolkit: Framework

User journey and framework.

Learner journey

1. Who am I?	2. What strengths do I bring?	3. Where could I go?	4. What steps will I take?	5. What am I pursuing?
Learner Profile & Career Interests	Skills and Experience Inventory + Experience-to-Skills Guide	Blue Economy Career Pathway Planner	Individual Career Action Plan	Training, Employment & Opportunity Tracker

Each tool builds on the last: experiences from the profile become skills; those skills and interests shape a pathway; the pathway sets the action plan; the plan points to opportunities.

Toolkit components

Component	What it provides
Career Navigation Toolkit (10–15 pp)	Nine blue economy career areas, example pathways, experience-to-competency guidance, job-readiness guidance and links
Six learner tools	Standalone worksheets with answer space and two-column examples for print or Word
Facilitator Guide	Step-by-step group sessions, tool walkthroughs, local protocols and voluntary sharing
Resource review	ECO Canada, Indigenous career-development and blue economy resources, mapped to tools and sectors

Ways to use it

Self-guided	Facilitated (community / BEAHR)	Counsellor or advisor-led
Learner works at own pace, in print or Word	Group sessions using the Facilitator Guide	One-on-one planning using the tools as shared notes

Guiding principles

- Strengths-based and learner-led: learners decide what to include and how it is described.
- All experience counts: education, employment, community, cultural activities, stewardship, volunteering, land- and water-based learning.
- No assumptions about identity, Nation or culture; no sharing of sacred or protected knowledge is expected.
- Use one tool at a time or follow the journey; each learner keeps control of their answers.