Focused Resource Review and Mapping

Resources and program information

Resource (publisher)	Use for	Sectors
Job Seeker Toolkit (PDF) ECO Canada	Resume & interview	All
New Practitioners hub ECO Canada	Career exploration	Environmental
BEAHR Indigenous training ECO Canada	Training	Guardians, monitoring
BEAHR articulation (post-secondary credit) ECO Canada	Training	Monitoring, consulting
Employment funding & job board ECO Canada	Job search	All
Environmental professionals (certification info) ECO Canada	Certifications	Consulting, monitoring
HR services for individuals (fee-based) ECO Canada	Mentorship & coaching	All
Indigenous Ocean Careers Workforce Warriors / Canada's Ocean Supercluster	Career exploration	Ocean sectors
Ocean Supercluster Canada's Ocean Supercluster	Sector information	Ocean tech, renewables
Indigenous Marine Career Advancement Program (IMCAP) Clear Seas	Mentorship, training and career development	Marine transportation, ports and shipping
Indigenous Guardians Environment and Climate Change Canada	Indigenous programs	Guardians
Guardian and Watchmen programs Parks Canada	Indigenous programs	Guardians, conservation
Indigenous fisheries programs Fisheries and Oceans Canada	Indigenous programs	Fisheries, aquaculture
Job Bank Government of Canada	Job search	All

Resources and program information (continued)

Resource (publisher)	Use for	Sectors
Job Bank career planning Government of Canada	Career exploration	All
Job Bank occupation search (wages, outlook) Government of Canada	Career exploration	All
Indigenous Ocean Careers Mentorship Program Indigenous Ocean Careers	Mentorship and networking	All blue economy sectors
Marine Training and Certification Transport Canada	Marine certifications and training requirements	Fisheries, aquaculture, vessel operations, marine transportation
Certificates of Competency Transport Canada	Marine licensing and competency requirements	Marine transportation and shipping
Indigenous Skills and Employment Training (ISET) Program Government of Canada (ESDC)	Training funding, employment supports and skills development	All
Indigenous Skills and Employment Training WorkBC	Examples of ISET services: training funding, childcare, transportation help, wage subsidies, employment services	All (B.C. example)
Employer Approaches for Indigenous Peoples in the Workplace Government of Canada (ESDC)	Employer guidance on recognizing Indigenous experience and building inclusive workplaces	All
Indigenous Career Pivot Program Workforce Warriors	Career transitions, placements and mentoring	Ocean sectors
ECOP Canada (Early Career Ocean Professionals) SOI Foundation	Professional network and development	Ocean sectors
Blue Futures Pathways SOI Foundation	Training, mentorship and employment	Sustainable blue economy
MEOPAR training and opportunities MEOPAR	Marine-science training and research opportunities	Marine research
Indigenous Recruitment Guide ECO Canada	Inclusive recruitment and employer guidance	Environmental; cross-sector relevance

Career, mentoring and research networks are not necessarily Indigenous-specific or dedicated mentorship programs. Check participation criteria, costs, intake dates and current opportunities directly with each provider.

Mapping to toolkit sections

Toolkit section	Main resources
Career areas and pathways	Indigenous Ocean Careers, Clear Seas IMCAP, Ocean Supercluster, Job Bank occupation search, DFO, Parks Canada, ECCC Guardians, Workforce Warriors Career Pivot Program, Blue Futures Pathways
Training and credentials	BEAHR training, BEAHR articulation, ECO Canada professional certification information, Transport Canada Marine Training and Certification and Certificates of Competency, ISET Program (Government of Canada), WorkBC ISET
Resumes and interviews	ECO Canada Job Seeker Toolkit
Job search and networking	ECO Canada job board, Job Bank, Workforce Warriors Career Pivot Program, Blue Futures Pathways
Mentorship and coaching	Indigenous Ocean Careers Mentorship Program, Clear Seas IMCAP, ECO Canada HR services (fee-based), ECOP Canada, Blue Futures Pathways, MEOPAR programs and networks (check available opportunities)
Experience-to-skills and employers	Employer Approaches for Indigenous Peoples in the Workplace (Government of Canada), ECO Canada Indigenous Recruitment Guide

Using these resources

Career transitions: the Workforce Warriors Career Pivot Program supports career exploration, placements and job search in ocean sectors.

Mentorship and professional networks: Early Career Ocean Professionals (ECOP) Canada, Blue Futures Pathways and MEOPAR complement Indigenous Ocean Careers Mentorship, Clear Seas IMCAP and ECO Canada coaching. Program focus, eligibility and availability vary by provider.

Marine certification: requirements differ by role, vessel and region. Use the Transport Canada resources to confirm the required marine tickets, certificates, licences, approved training and employer requirements for the specific role and region. These pages are reference points, not a role-by-role credential guarantee.

Employer guidance: ECO Canada’s Indigenous Recruitment Guide and the Government of Canada employer resource help employers recognize education, employment, community participation, cultural activities and land- and water-based learning.

Training funding and supports: the national ISET program and the WorkBC page are starting points. Local providers and support availability vary by region, community and intake cycle; the national links do not replace local confirmation.

Learner control: learners choose what experience to record and disclose. The resources do not require disclosure of sacred, ceremonial or community-controlled knowledge.